Health Safety, Quality & Environment Policy

Safety And Fire Experts Pty Ltd is committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management. Workers also have important responsibilities for health and safety in the workplace.

Safety And Fire Experts Pty Ltd is of the impression that Quality, Health & Safety and Environmental best practices and the management of all risks are fundamental to the success of the company.

To achieve and maintain Quality, Health & Safety and Environmental best practice the business and all staff and contractors will:

1. Be proactive towards our ultimate goal of zero harm to people and the environment. Develop and review measurable objectives and targets that promote continuous improvement of our environmental, quality, health and safety performance.

2. Comply with and where practical exceed relevant statutory and requirements applicable to the company. Provide our people and Contractors with appropriate induction into the business and the necessary training and supervision to perform their roles. Seek to understand our customer needs, meet their requirements and aim for total customer satisfaction.

3. Effectively consult and communicate with our people and contractors to obtain an agreed approach to the control of workplace hazards and prevention of unsafe practices. Prevent pollution and minimize any adverse effects our operation may have on the environment. Monitor and evaluate our safety, quality and environmental performance through regular audit programs. Periodically review our policies and procedures to maintain their relevance.

4. To implement this policy all Managers are expected to provide leadership on health, safety, quality and environmental matters and to ensure the total design, manufacture, installations, service and maintenance are carried out in accordance with our customer specifications, program and contractual obligations in the most cost effective manner. All employees and Contractors are required to conduct work in a manner that does not compromise our policies and goals for Health and Safety, Quality and the Environment.

Safety And Fire Experts Pty Ltd are committed to complying with the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011, codes of practice and other safety guidance material.

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Ensure all electrical work is conducted in accordance with the relevant Australian Standards, Act's and Legislation

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, policies, instructions and general rules
- Participate in safety training on a regular basis
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed
- Ensure all electrical work is conducted in accordance with the relevant Australian Standards, Act's and Legislation

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Name:	John Tobin	Position:	Director
Signature:		Date:	13.10.2025